

Danfoss Press Release

September 6, 2022

Danfoss Power Solutions names Robin Carter-Cooper global director of talent and diversity & inclusion

- *Newly formed role underpins the company's commitment to diversity and inclusion*

NORDBORG, Denmark – [Danfoss Power Solutions](#), a leading global supplier of mobile and industrial hydraulics as well as electric powertrain systems, has appointed Robin Carter-Cooper as global director of talent and diversity & inclusion (D&I), effective immediately. Based in Grand Blanc, Michigan, Carter-Cooper joins the human resources leadership team, reporting directly to Christina Fuchs, vice president of human resources.

In this newly created position, Carter-Cooper will guide talent management and D&I initiatives across Danfoss Power Solutions. She brings more than 10 years of leadership experience to the role, focused on diversity, equity, and inclusion (DEI) in high-performing work cultures.

"I'll be drawing on my experience cultivating welcoming, diverse, and inclusive cultures to lead the Danfoss Power Solutions team in implementing DEI and organizational transformation best practices," Carter-Cooper said. "We strongly believe that intentional DEI programs ultimately lead to organizational and personal growth and success. I look forward to leading this effort at Danfoss Power Solutions."

"Robin will play a key role in advancing our talent management and D&I focus across the business," added Fuchs. "The diversity of our staff drives innovation and increases our agility in a fast-evolving world. This is especially relevant with Danfoss' expanding global footprint and strategic ambition to lead the green transformation."

Prior to joining Danfoss Power Solutions, Carter-Cooper served as chief diversity, equity, and inclusion officer for Oakland County in Michigan. Prior to that, she was executive director of diversity, equity, and inclusion and 504 compliance

officer for Rochester Community Schools in Rochester Hills, Michigan. Carter-Cooper has also held health education leadership roles at Genesee Early College and the University of Michigan, both located in Flint, Michigan.

Carter-Cooper holds an education specialist degree in school administration educational leadership from Oakland (Michigan) University, a master's degree in health services administration from Central Michigan University, and a bachelor's degree in journalism from Georgia State University.

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About Danfoss

Danfoss engineers solutions that increase machine productivity, reduce emissions, lower energy consumption, and enable electrification. Our solutions are used in such areas as refrigeration, air conditioning, heating, power conversion, motor control, industrial machinery, automotive, marine, and off-and-on-highway equipment. We also provide solutions for renewable energy, such as solar and wind power, as well as district-energy infrastructure for cities. Our innovative engineering dates back to 1933. Danfoss is family-owned, employing more than 40,000 people, and serving customers in more than 100 countries through a global footprint of 95 factories.

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